

TAMING YOUR "INNER CATBERT"

-

AVOIDING WORKPLACE RETALIATION CLAIMS

September 28, 2006

MG&E INNOVATION CENTER
510 Charmany Drive
Room 50 in Lower Level
Madison, Wisconsin

REGISTRATION FORM

PLEASE COMPLETE ALL INFORMATION
(Register early as capacity is limited)

Name: _____

Title: _____

Company: _____

Address: _____

City: _____ State/Zip: _____

Phone: _____

Fax: _____

E-Mail: _____

Neider & Boucher, S.C.
Attorneys & Counselors



FOCUSED ON SOLUTIONS



NEIDER & BOUCHER, S.C.

Presents

A Series of Seminars

LEGAL SOLUTIONS FOR GROWING YOUR BUSINESS

TAMING YOUR "INNER CATBERT" - AVOIDING WORKPLACE RETALIATION CLAIMS

Thursday, September 28, 2006

Registration 7:30 a.m.

Program 8:00 a.m. to 9:45 a.m.

MG&E Innovation Center
510 Charmany Drive
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Madison, WI

ABOUT THE PROGRAM

Natural human instinct often makes people want to “get even” with someone who they believe has wronged them. In the workplace, however, getting even can mean big legal trouble for employers. Most major employment laws contain anti-retaliation provisions that protect any employee who engages in “protected activity,” such as reporting harassment or discrimination or testifying in a lawsuit. Under these provisions, employees may recover damages for retaliation even though their underlying claims have no merit. Earlier this summer, the United States Supreme Court issued new decisions that will have significant impact on workplace retaliation claims in both the private and the public sectors.

Please join us as we:

- Identify the many workplace laws that contain retaliation provisions.
- Define and illustrate the essential elements of a workplace retaliation claim through case law examples, including:
 - The differences between “oppositional” and “participational” protected activity.
 - How the recent Supreme Court decision in *Burlington Northern v. White* has made it easier for employees to show they have suffered a retaliatory “adverse employment action.”
 - What evidence will support an employee’s claim that an adverse action was “caused” by a retaliatory motive.
- Explain how the “cat’s paw” theory may make employers liable for retaliatory actions they don’t even know about.
- Discuss how the recent Supreme Court decision in *Garcetti v. Ceballos* will alter the landscape of workplace retaliation claims in the public sector.
- Provide practical solutions for suppressing your “inner Catbert” in order to avoid legal liability for retaliation.

ABOUT THE SPEAKERS



Bonnie A. Wendorff

Bonnie concentrates her practice on employment law and litigation. She has more than 17 years of experience advising and representing clients on all aspects of employment law. She is a frequent speaker for the State Bar of Wisconsin and other groups on employment-related topics. Bonnie graduated cum laude from UW Law School in 1987. Prior to that, she taught high school in Rhinelander, Wisconsin.



Jennifer L. Knudson

Jennifer concentrates her practice in employment and business law. Prior to joining Neider & Boucher, she practiced as in-house counsel for both the Medical College of Wisconsin and Assurant Health. Jennifer graduated from law school in 1998.

ABOUT NEIDER & BOUCHER, S.C.

Neider & Boucher provides the highest quality legal services and counseling to businesses and individuals. Through creative thinking and extraordinary legal competence, we provide our clients with the necessary focus to help define and reach their goals.

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November 30, 2006 TBA



ABOUT THE SEMINAR SERIES

Neider & Boucher, S.C. is offering this series of seminars to provide guidance for businesses of all sizes. We will be covering both general business and human resources topics with an emphasis on creative thinking and practical solutions.

GENERAL INFORMATION

Programs in our seminar series will be offered approximately four times per year. This program will be held on Thursday, September 28, 2006, at the MG&E Innovation Center, Room 50 in lower level, located at 510 Charmany Drive, Madison, Wisconsin.

There is no charge for our programs or materials, and parking will be available on site. A complimentary, continental style breakfast will be available.

We ask that you register by September 21. You can register in four convenient ways:

- * By telephone: 608.661.4500
- * By fax: 608.661.4510
- * By e-mail: seminar92806@neiderboucher.com
- * By mail: Neider & Boucher, S.C.
PO Box 5510
Madison, WI 53705-0510

PROFESSIONAL CREDIT

We will apply for continuing legal education (CLE) credits.